

Employee development, retention, and recruitment

We know we retain great, happy and engaged employees by ensuring that all members of our team have a personal development plan and potential applicants are made aware of their opportunities for growth as part of our team.

We help all employees reach their full potential and offer a range of training opportunities to progress within the firm; apprentice paralegals, trainee solicitors and specialist training and accreditations for qualified solicitors.

- ▶ **We know** our employees find our recruitment process a positive and informative experience.
- ▶ **We know** that our employees also stay with us because they enjoy the culture, proactive mentoring, team-building events, social activities and family-friendly flexible working practices.
- ▶ **We know** that our employee's morale and productivity are also enhanced by our recruitment, development and retention strategies.
- ▶ **We know** that our applicants, whether professional solicitors or support staff, value professional and skills development when considering a career with us.
- ▶ **We know** that if our employees grow then our firm will grow.

