

Leadership and management

Our leadership and management style is focussed on activities that motivate our employees to work towards the firm's goals and objectives:

- ▶ We have regular firm wide monthly meetings and weekly branch meetings.
- ▶ The teams are asked for their feedback and opinions to help form decision-making for new ideas, processes and projects.
- ▶ Collaborative team working is encouraged and valued.
- ▶ All staff receive mentoring whether junior or senior, both in respect of supervision and professional development.
- ▶ Individual staff development plans linked to the firm's strategy.
- ▶ Social activities including local community and charity events.
- ▶ We encourage both junior and senior professionals to engage in social and community networking events.



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“The leadership teams’ style is to lead by example and operate an approachable, open-door policy, which is inclusive. Everyone is encouraged and supported to grow their personal legal profile and reputation, which together builds a cohesive team with shared core values and a strong brand. We take every chance to offer opportunities for career growth, training contracts and apprenticeships.” – Lucy Hart, Director